

CHAPTER: PERSONNEL
TITLE: Elementary Classroom Qualifications

Calhoun County Schools will follow the following Qualification Policy when reducing elementary classroom teaching positions.

1) When the total number of classroom teaching positions in an elementary school needs to be reduced, the reduction shall be made on the basis of qualifications with the least qualified classroom teacher being recommended for transfer; and

(2) When a specified grade level needs to be reduced and the least qualified employee in the school is not in that grade level, the least qualified classroom teacher in the grade level that needs to be reduced shall be reassigned to the position made vacant by the transfer of the least qualified classroom teacher in the school without that position being posted: Provided, That the employee is certified, licensed or both and agrees to the reassignment.

Shall consider including the following criteria:

(1) Appropriate certification, licensure, or both;

(2) Past performance evaluation conducted pursuant to WV Code §18A-2-12 and §18A-3C-2 and this policy or, in the case of a classroom teacher, past evaluation of the teacher's performance in the teaching profession; A satisfactory evaluation is a rating of emerging, accomplished, and distinguished in each standard evaluated. An unsatisfactory rating in any standard will be considered an unsatisfactory evaluation for the purpose of this policy only.

(3) Seniority;

If the above criteria are equal, then the teacher with the most county seniority will be the classroom teacher that retains the classroom teaching position for the purpose of reduction in force.

REFERENCE: CCBOE
ADOPTION DATE: 12/16/19
REVISION DATES: