

CHAPTER: PERSONNEL
TITLE: LATERAL MOVEMENT – PROFESSIONAL ADMINISTRATIVE POSITIONS

Having considered the rank of each professional position within the District, in terms of title, nature of responsibilities, salary level, certification and/or licensure and days in the period of employment, the Board has established that the following positions (in rank order) shall be considered lateral for purposes of the requirements of W. Va. Code §18A-4-7a:

The position Central Office Director shall be lateral to other Central Office Directors.

The position of Chief Operating Officer shall be lateral to other Chief Operating Officers.

The position Supervisor shall be lateral to other Supervisors.

The position Elementary Principal shall be lateral to other Elementary Principals.

The position Middle/Secondary Principal shall be lateral to other Middle/Secondary Principal.

The position Middle/Secondary Assistant Principal shall be lateral to other Middle/Secondary Assistant Principals.

The position Counselor shall be lateral to other Counselors.

The position Social Worker shall be lateral to other Social Workers.

The position Classroom Teacher shall be lateral to other Classroom Teachers.

The position of Academic Coach shall be lateral to Classroom Teachers.

The position of TIS shall be lateral to Classroom Teachers.

Eligibility for a lateral placement is dependent upon possession of appropriate certification and/or licensure.

Placement in positions lower rank for which a person was previously employed is dependent upon possession of appropriate certification and/or licensure. Such placements shall be identified based upon the highest ranking position, previously held by an affected employee, occupied by a less senior professional employee.

REFERENCES: WVC 18A-4-76a
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REVISION DATE: 04/15/03; 09/14/09; 12/16/19